

# Annual Report of Diversity in Law Enforcement Recruitment and Hiring

HUNTERDON - HUNTERDON COUNTY PROSECUTOR'S OFFICE

Time Period: JANUARY 1, 2022 - DECEMBER 31, 2022

*Reporting Requirement: N.J.S.A. 52:17B-4.10*

Agency Name: HUNTERDON - HUNTERDON COUNTY PROSECUTOR'S OFFICE  
Year: JANUARY 1, 2022 - DECEMBER 31, 2022

### ***Applicant and Hiring Process Summary***

HUNTERDON- HUNTERDON COUNTY PROSECUTOR'S OFFICE is a County law enforcement agency. During the time period covering JANUARY 1, 2022 - DECEMBER 31, 2022 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

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For HUNTERDON- HUNTERDON COUNTY PROSECUTOR'S OFFICE in the above time period, the applicant and hiring process included the following methods of identifying applicants:  
Direct hire of BCPO certified officer

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During the hiring process, HUNTERDON COUNTY PROSECUTOR'S OFFICE included the following elements to identify the most qualified applicants:

- Formal Application
- Preference for veteran applicants
  - Drug Testing
  - Medical Exam
  - Psychiatric Exam

During the hiring process, HUNTERDON COUNTY PROSECUTOR'S OFFICE considers an applicant to be appointed upon successful completion of the Academy .

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## Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants		# % of Total Applicants
Total Applicants	2	Direct Hire Applicants	1 50%
Total Applicants Appointed	1 50%	Transfer Applicants	1 50%
Total Applicants Not Appointed	1 50%	Waiver Applicants	0 0%
		CSC Exam Exempt Direct Hire Applicants	0 0%

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## Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

	Total Applicants % of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	1	1	0
	Total Female	0	0	0
	Total X or Non-Binary	0	0	0
Sexual Orientation	LGBTQ+	0	0	0
	Not LGBTQ+	1	1	0
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0	0
	Total Asian alone	0	0	0
	Total Black or African American alone	0	0	0
	Total Native Hawaiian/ other Pacific Islander alone	0	0	0
	Total White alone	1	1	0
	Total Two or more races alone	0	0	0
	Total Other alone	0	0	0
	Total Hispanic or Latino	0	0	0
	Total 18-29	1	1	0
	Total 30-39	1	0	1
Total 40-49	0	0	0	
Total 50-59	0	0	0	
Total 60-69	0	0	0	
Total 70+	0	0	0	

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## Annual Summary of Law Enforcement Diversity: Applicants

### Applicants: Gender, Race & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	1	0	0	0
Age: 30-39	1	0	0	0	0	0	1	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

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## Annual Summary of Law Enforcement Diversity: Applicants

### Applicants: Sexual Orientation Demographics

	Male		Female		X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0	0	0	0	2	0	0	0
Age: 18- 29    Age: 30- 39    Age: 40-49    Age: 50-59    Age: 60-69    Age: 70+													
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	1	1	0	0	0	0	0	0	0	0	0	0	0

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### Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	0

  

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian American alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	1	0	0	0	0	0	0	1	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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### Appointed Applicants: Sexual Orientation Demographics

	Male		Female	X or Non-Binary	Race												
	Age: 18-29	Age: 30-39			American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino					
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0



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**Not Appointed Applicants: Gender, Race, and Age Demographics**

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	0

  

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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**Not Appointed Applicants: Sexual Orientation Demographics**

	X or Non-Binary			American Indian or Alaska Native alone		Asian alone		Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Other alone		Hispanic or Latino	
	Male	Female	Binary																
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Age: 18- 29    Age: 30- 39    Age: 40-49    Age: 50-59    Age: 60-69    Age: 70+																			
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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***Not Appointed Applicant- Reasons***

	% of Total Not # Appointed Applicants			% of Total Not # Appointed Applicants	
Academy Failure	0	0%	Failed Background check- other	0	0%
Applicant Withdrawal	1	100%	Failed Drug Test	0	0%
Defer	0	0%	Interview Panel Recommendation	0	0%
Did not meet minimum qualifications	0	0%	Other	0	0%
Failed background check- Criminal History	0	0%	Physical Qualification Exam	0	0%
Failed background check- Financial	0	0%	Residency Requirement	0	0%
			Written Exam	0	0%

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### Not Appointed Applicants- Reasons by Gender & Race

#### Male Applicants

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	1	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

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### Not Appointed Applicants- Reasons by Gender & Race

#### Female Applicants

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

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### Not Appointed Applicants - Reasons by Gender & Race

#### X or Non-Binary Applicants

	Black or African		Two or more races		Other alone	Hispanic or Latino
	American Indian or Alaska Native alone	Asian alone	White alone	Native Hawaiian / other P. I. alone		
Academy Failure	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0
Defer	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0
Other	0	0	0	0	0	0

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### ***Current Officers and Promotional Process Summary***

HUNTERDON - HUNTERDON COUNTY PROSECUTOR'S OFFICE is a County law enforcement agency. During the time period covering JANUARY 1, 2022 - DECEMBER 31, 2022 the agency did not receive applications for a promotional opportunity.

The agency's promotional process is not governed by Civil Service Regulations.

For HUNTERDON - HUNTERDON COUNTY PROSECUTOR'S OFFICE in the above time period, the promotional included the following methods of identifying qualified officers:

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## Annual Summary of Law Enforcement Diversity: Current Officers Summary

	# of Total Officers
Total Officers	25
Total Officers Eligible for Promotion	24
Total Officers Applied for Promotion	23
Total Officers Promoted	0
<b>Gender</b>	
Total Male	17
Total Female	8
Total X or Non-Binary	0
Total American Indian or Alaska Native alone	0
Total Asian alone	0
Total Black or African American alone	0
Total Native Hawaiian or other Pacific Islander alone	0
Total White alone	21
Total Two or more races alone	0
Total Other alone	0
Total Hispanic or Latino	4
<b>Age</b>	
Total 18-29	1
Total 30-39	7
Total 40-49	11
Total 50-59	6
Total 60-69	0
Total 70+	0



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## Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

### Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	14	0	0	3
Female	0	0	0	0	7	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	21	0	0	4

  

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian American alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	1	0	0	0
Age: 30-39	6	1	0	0	0	0	0	4	0	0	3
Age: 40-49	6	5	0	0	0	0	0	11	0	0	0
Age: 50-59	5	1	0	0	0	0	0	5	0	0	1
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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### Officers Eligible for Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	13	0	0	2
Female	0	0	0	0	6	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	19	0	0	3

  

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	4	1	0	0	0	0	0	3	0	0	2
Age: 40-49	6	5	0	0	0	0	0	11	0	0	0
Age: 50-59	5	1	0	0	0	0	0	5	0	0	1
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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### Officers who Applied for a Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

  

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian American alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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### Officers Promoted

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

  

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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**Officers Promoted**

	<i>Promoted to Sergeant</i>				<i>Promoted to Lieutenant</i>				<i>Promoted to Captain</i>			
	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

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*Additional Narrative*

Narrative Prompts: N/A

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